

ANG Prioritized Unfunded Requirements



Recruiting Bonuses (\$27.0M)

Congress approved increased and expanded incentives to provide the Selected Reserves with an additional tool to attract members into critically manned and hard to fill AF Specialties. The NDAA has increased the cash entitlement amount significantly and the ANG will need additional funding to utilize this incentive increase.

Non-Prior Service Bonus (FY04 utilization 92%)	NDAA authorizes up to \$10K for six-year commitment	Projected amount: \$19.4M
		PB amount: \$11.1M
		Unfunded amount: \$8.3M
Prior Service Bonus (FY04 utilization 59%)	NDAA authorizes up to \$15K for six-yr commitment	Projected amount: \$ 2.8M
		PB amount: \$ 1.0M
		Unfunded amount: \$1.8M
Reenlistment Bonus (FY04 utilization 100%)	NDAA authorizes up to \$15K for six-yr commitment	Projected amount: \$23.0M
		PB amount: \$ 6.0M
		Unfunded amount: \$17.0M

Recruiting and Retention Initiatives (\$40.7M)

Although the retention numbers remain consistent, we are starting to notice a decline in our recruiting numbers with the most noticeable decline in the non-prior service recruits. Currently, we are recruiting 33.2% non-prior service and we continue to not meet our monthly recruiting goal.

An increase of \$16.7M in advertising will garner a transfer to a new theme and message photography, website redesign, planning, development and launch of new message to include TV, radio, and billboards in selected areas. An additional \$24M will allow the lease of Storefront Recruiting offices at every flying wing. With heightened security at our units, the recruit has a very difficult time of gaining access to the base. This will allow the ANG recruiters to be out in the community, allowing for easier access and a greater number of walk-ins.

Dental Screening – Readiness (\$10.6M)

Requirement is for all ANG personnel to have an annual dental exam. This has been identified as a readiness issue due to the number of personnel who have been mobilized, but do not have a current dental exam on file or need extensive dental work prior to deployment to the AOR.

Flightline Communication Standardization w/ USAF (\$48.1M)

Required for standardized flightline communication with the Air Force. Funding will purchase the communication infrastructure required to support the hand-held, wireless Point of Maintenance computers which will enable interoperability with the Air Force.

C-5 Mission Beddown Support (\$36.0M)

Amount represents procurement of required critical support equipment for the two units converting to C-5s - Martinsburg, WV and Memphis, TN. The scheduled flow of aircraft over several fiscal years from the AF to the ANG prevents the transfer of support equipment from the active duty units. The support equipment will continue to be required in the AF until the last C-5 is transferred.

Aircraft Contract Logistics Support (CLS) (\$27.5M)

Requirement is due to an overall shortfall in the program. Specifically, the C-130J aircraft transferring from Interim Contractor Support, where the contractor pays the CLS bill, to pure CLS where the owning agency pays the CLS bill, and increased C-17 and E-8 (JSTARS) costs.

Anti-Terrorism/Force Protection Construction (AT/FP) (\$31.2M)

To complete the requirements of increased security since 9/11. AT/FP is passive site improvement to protect high value assets and people by the creation and improvement of stand-off site distances at base perimeter, flightline assets, and occupied facilities.